School of Aquatic and Fishery Sciences

**360° Feedback Questionnaire**

You are assessing: *First Last*

This questionnaire was designed to provide the individual named above with 360-degree feedback. To provide him/her with the broadest perspective, feedback is being requested from a range of people who know this individual’s work. You have been chosen to provide feedback because you are familiar with how s/he works. **Please be frank.** To be most helpful, please answer the questions in a completely candid manner, without being unduly critical or uncritical. Your answers will be combined with the replies from others to provide a comprehensive, anonymous picture of how this individual is seen and experienced. Thank you for taking the time to answer this questionnaire!

**Please return this form via email to Mark Scheuerell (scheuerl@uw.edu).**

1. *Please describe three (3) areas in which this individual excels:*
2.
3.
4.
5. *Please describe three (3) areas in which this individual could improve his/her performance or advance their skills:*
6.
7.
8.
9. *What do you appreciate most about this individual’s work style?*
10. *Do you have any other comments?*

Optional

Name:

Job Title: